

CONSTITUTION WORKING GROUP

APPENDIX A TO REPORT ON EXECUTIVE ARRANGEMENTS

LEADER AND CABINET OPTION

SOME PERCEIVED ADVANTAGES	SOME PERCEIVED DISADVANTAGES
Leader and Cabinet assume responsibility for ensuring delivery of the Council’s services within remit of corporate plan approved by full Council. Accountability is therefore easier to identify	Non – cabinet members may feel disenfranchised.
Decision making tends to be more focused.	Subject to allowances paid to members, there may be an increase in cost.
Collective decision making of cabinet can provide greater support to strategic decisions.	Portfolio holders may need to give more time to Council business.
Affords flexibility for responsive and reactive decision making.	Some members may fear that it gives too much ‘power’ to the Leader and Cabinet, BUT there remains a key role for both full Council and Overview & Scrutiny.
4 year term secures continuity of leadership, providing stability and enhancing deliverability of Council objectives.	The decision making of the Council is very dependent on fewer people.
Faster decision making.	
Facility for specific delegation to portfolio holders.	
A Leader and Cabinet made up of portfolio holders allows the public to more easily know who is responsible for what, thereby strengthening accountability.	